Mediclinic International plc (Incorporated in England and Wales) Company Number: 08338604

LSE Share Code: MDC JSE Share Code: MEI NSX Share Code: MEP ISIN: GB00B8HX8Z88

LEI: 2138002S5BSBIZTD5I60

South African income tax number: 9432434182 ('Mediclinic', the 'Company', or the 'Group')

### 5 August 2022

## NOTIFICATION: TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES & PERSONS CLOSELY ASSOCIATED WITH THEM

This notification sets out the details of awards over ordinary shares in Mediclinic ('Shares') granted to directors and other persons discharging managerial responsibilities ('PDMRs') on 5 August 2022 under the Company's short-term incentive scheme ('STI') and long-term incentive plan ('LTIP'), in accordance with the Remuneration Policy and share plan rules approved by shareholders at the annual general meeting of the Company held on 28 July 2022.

| Name                             | Director/<br>PDMR | Number of<br>Shares<br>awarded<br>under the STI | Number of Shares<br>awarded under<br>the LTIP |
|----------------------------------|-------------------|---|---|
| Dr Carel Aron van der Merwe      | Director          | 74 718  | 237 716                                       |
| Petrus Jurgens Myburgh           | Director          | 47 488  | 148 319                                       |
| David John Hadley                | PDMR              | n/a   | 58 369  |
| Gert Cornelis Hattingh           | PDMR              | n/a   | 28 716  |
| Dr Dirk Cornelius le Roux        | PDMR              | n/a   | 22 450  |
| Dr Daniel Liedtke                | PDMR              | n/a   | 52 074  |
| Magnus Oetiker                   | PDMR              | n/a   | 51 945  |
| Koert Hendrik Stefanus Pretorius | PDMR              | n/a   | 30 055  |
| Dr René Toua                     | PDMR              | n/a   | 23 594  |
| Dr Tyson Bruno Welzel            | PDMR              | n/a   | 40 608  |
| Greg van Wyk                     | PDMR              | n/a   | 27 270  |

The above awards were granted for nil consideration and are based on the closing price of a Share on 4 August 2022, which equates to £4.98 per Share.

| 1. | Details of PDMR / person closely associated with them |                             |
|----|---|-----------------------------|
| a) | Name  | Dr Carel Aron van der Merwe |

| 2.  | Reason for the notification                  |   |  |
|-----|--|---|--|
| a)  | Position / status                            | Group Chief Executive Officer – Mediclinic International plc  |  |
| b)  | Initial notification / amendment             | Initial Notification  |  |
| 3.  | Details of the issuer, auctioneer or auction | emission allowance market participant, auction platform, n monitor  |  |
| a)  | Name   | Mediclinic International plc  |  |
| b)  | LEI  | 2138002S5BSBIZTD5I60  |  |
| 4.1 |  | ction(s): section to be repeated for (i) each type of instrument; (ii) tion; (iii) each date; and (iv) each place where transactions have |  |
| a)  | Description of the financial instrument      | Ordinary Shares   |  |
|     | Identification Code                          | GB00B8HX8Z88  |  |
| b)  | Nature of the transaction                    | Award over ordinary shares in Mediclinic International plc granted at nil cost under the Company's Short-Term Incentive scheme            |  |
| c)  | Price(s) and volume(s)                       | Price(s) Volume(s)<br>£nil 74 718   |  |
| d)  | Aggregated information                       |   |  |
|     | Aggregated volume                            | 74 718  |  |
|     | Price  | £nil  |  |
| e)  | Date of the transaction                      | 5 August 2022   |  |
| f)  | Place of the transaction                     | Outside a trading venue   |  |
| 4.2 | Details of the transac                       | ction(s): section to be repeated for (i) each type of instrument; (ii) tion; (iii) each date; and (iv) each place where transactions have |  |
| a)  | Description of the financial instrument      | Ordinary Shares   |  |
|     | Identification Code                          | GB00B8HX8Z88  |  |
| b)  | Nature of the transaction                    | Award over ordinary shares in Mediclinic International plc granted at nil cost under the Company's Long-Term Incentive Plan               |  |
| c)  | Price(s) and volume(s)                       | Price(s) Volume(s)<br>£nil 237 716  |  |
| d)  | Aggregated information                       |   |  |
|     | Aggregated volume                            | 237 716   |  |
|     | Price  | £nil  |  |

| e) | Date of the  | 5 August 2022           |
|----|--------------|-------------------------|
|    | transaction  |                         |
| f) | Place of the | Outside a trading venue |
|    | transaction  |                         |

| 1.  | Details of PDMR / person closely associated with them   |   |  |
|-----|---|---|--|
| a)  | Name  | Petrus Jurgens Myburgh  |  |
| 2.  | Reason for the notification   |   |  |
| a)  | Position / status   | Group Chief Financial Officer – Mediclinic International plc  |  |
| b)  | Initial notification / amendment  | Initial Notification  |  |
| 3.  |   | r, emission allowance market participant, auction platform,   |  |
| a)  | Name  | Mediclinic International plc  |  |
| b)  | LEI   | 2138002S5BSBIZTD5I60  |  |
| 4.1 |   | action(s): section to be repeated for (i) each type of instrument; (ii) etion; (iii) each date; and (iv) each place where transactions have |  |
| a)  | Description of the financial instrument   | Ordinary Shares   |  |
|     | Identification Code   | GB00B8HX8Z88  |  |
| b)  | Nature of the transaction   | Award over ordinary shares in Mediclinic International plc granted at nil cost under the Company's Short-Term Incentive scheme              |  |
| c)  | Price(s) and volume(s)  | Price(s) Volume(s)<br>£nil 47 488   |  |
| d)  | Aggregated information  |   |  |
|     | Aggregated volume   | 47 488  |  |
|     | Price   | £nil  |  |
| e)  | Date of the transaction   | 5 August 2022   |  |
| f)  | Place of the transaction  | Outside a trading venue   |  |
| 4.2 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |  |
| a)  | Description of the financial instrument   | Ordinary Shares   |  |
|     | Identification Code   | GB00B8HX8Z88  |  |
| b)  | Nature of the transaction   | Award over ordinary shares in Mediclinic International plc granted at nil cost under the Company's Long-Term Incentive Plan                 |  |

| c) | Price(s) and volume(s)   | Price(s)<br>£nil  | Volume(s)<br>148 319 |
|----|--------------------------|-------------------|----------------------|
| d) | Aggregated information   |                   |                      |
|    | Aggregated volume        | 148 319           |                      |
|    | Price                    | £nil              |                      |
| e) | Date of the transaction  | 5 August 2022     |                      |
| f) | Place of the transaction | Outside a trading | venue                |

| 1. | Details of PDMR / person closely associated with them |   |  |
|----|---|---|--|
| a) | Name  | David John Hadley   |  |
| 2. | Reason for the notif                                  | ication   |  |
| a) | Position / status                                     | Chief Executive Officer – Mediclinic Middle East  |  |
| b) | Initial notification / amendment                      | Initial Notification  |  |
| 3. |   | ; emission allowance market participant, auction platform,  |  |
| a) | Name  | Mediclinic International plc  |  |
| b) | LEI   | 2138002S5BSBIZTD5I60  |  |
| 4. |   | ection(s): section to be repeated for (i) each type of instrument; (ii) etion; (iii) each date; and (iv) each place where transactions have |  |
| a) | Description of the financial instrument               | Ordinary Shares   |  |
|    | Identification Code                                   | GB00B8HX8Z88  |  |
| b) | Nature of the transaction                             | Award over ordinary shares in Mediclinic International plc granted at nil cost under the Company's Long-Term Incentive Plan                 |  |
| c) | Price(s) and volume(s)                                | Price(s) Volume(s)<br>£nil 58 369   |  |
| d) | Aggregated information                                |   |  |
|    | Aggregated volume                                     | 58 369  |  |
|    | Price   | £nil  |  |
| e) | Date of the transaction                               | 5 August 2022   |  |
| f) | Place of the transaction                              | Outside a trading venue   |  |

| 1. | Details of PDMR / person closely associated with them |   |  |
|----|---|---|--|
| a) | Name  | Gert Cornelis Hattingh  |  |
| 2. | Reason for the notifi                                 | ication   |  |
| a) | Position / status                                     | Group Chief Governance Officer – Mediclinic International plc   |  |
| b) | Initial notification / amendment                      | Initial Notification  |  |
| 3. | Details of the issuer, auctioneer or auctio           | emission allowance market participant, auction platform, n monitor  |  |
| a) | Name  | Mediclinic International plc  |  |
| b) | LEI   | 2138002S5BSBIZTD5I60  |  |
| 4. |   | ction(s): section to be repeated for (i) each type of instrument; (ii) tion; (iii) each date; and (iv) each place where transactions have |  |
| a) | Description of the financial instrument               | Ordinary Shares   |  |
|    | Identification Code                                   | GB00B8HX8Z88  |  |
| b) | Nature of the transaction                             | Award over ordinary shares in Mediclinic International plc granted at nil cost under the Company's Long-Term Incentive Plan               |  |
| c) | Price(s) and volume(s)                                | Price(s) Volume(s)<br>£nil 28 716   |  |
| d) | Aggregated information                                |   |  |
|    | Aggregated volume                                     | 28 716  |  |
|    | Price   | £nil  |  |
| e) | Date of the transaction                               | 5 August 2022   |  |
| f) | Place of the transaction                              | Outside a trading venue   |  |

| 1. | Details of PDMR / person closely associated with them |  |
|----|---|--|
| a) | Name  | Dr Dirk Cornelius le Roux                                      |
| 2. | Reason for the notification                           |  |
| a) | Position / status                                     | Group Chief Information Officer – Mediclinic International plc |
| b) | Initial notification / amendment                      | Initial Notification   |

| 3. | Details of the issuer, emission allowance market participant, auction platform, |   |
|----|---|---|
|    | auctioneer or auction   |   |
| a) | Name  | Mediclinic International plc  |
| b) | LEI   | 2138002S5BSBIZTD5I60  |
| 4. |   | ction(s): section to be repeated for (i) each type of instrument; (ii) tion; (iii) each date; and (iv) each place where transactions have |
| a) | Description of the financial instrument   | Ordinary Shares   |
|    | Identification Code   | GB00B8HX8Z88  |
| b) | Nature of the transaction   | Award over ordinary shares in Mediclinic International plc granted at nil cost under the Company's Long-Term Incentive Plan               |
| c) | Price(s) and volume(s)  | Price(s) Volume(s)<br>£nil 22 450   |
| d) | Aggregated information  | 00.450  |
|    | Aggregated volume   | 22 450  |
|    | Price   | £nil  |
| e) | Date of the transaction   | 5 August 2022   |
| f) | Place of the transaction  | Outside a trading venue   |

| 1. | Details of PDMR / p   | erson closely associated with them  |  |
|----|---|---|--|
| a) | Name  | Dr Daniel Liedtke   |  |
| 2. | Reason for the notif  | fication  |  |
| a) | Position / status   | Chief Executive Officer: Hirslanden   |  |
| b) | Initial notification / amendment  | Initial Notification  |  |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |   |  |
| a) | Name  | Mediclinic International plc  |  |
| b) | LEI   | 2138002S5BSBIZTD5I60  |  |
| 4. |   | action(s): section to be repeated for (i) each type of instrument; (ii) ction; (iii) each date; and (iv) each place where transactions have |  |

| a) | Description of the financial instrument | Ordinary Shares   |
|----|---|---|
|    | Identification Code                     | GB00B8HX8Z88  |
| b) | Nature of the transaction               | Award over ordinary shares in Mediclinic International plc granted at nil cost under the Company's Long-Term Incentive Plan |
| c) | Price(s) and volume(s)                  | Price(s) Volume(s)<br>£nil 52 074   |
| d) | Aggregated information                  |   |
|    | Aggregated volume                       | 52 074  |
|    | Price                                   | £nil  |
| e) | Date of the transaction                 | 5 August 2022   |
| f) | Place of the transaction                | Outside a trading venue   |

| 1. | Details of PDMR / person closely associated with them   |   |  |  |
|----|---|---|--|--|
| a) | Name  | Magnus Oetiker  |  |  |
| 2. | Reason for the notif  | r the notification  |  |  |
| a) | Position / status   | Group Chief Strategy Officer – Mediclinic International plc   |  |  |
| b) | Initial notification / amendment  | Initial Notification  |  |  |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |   |  |  |
| a) | Name  | Mediclinic International plc  |  |  |
| b) | LEI   | 2138002S5BSBIZTD5I60  |  |  |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |  |  |
| a) | Description of the financial instrument   | Ordinary Shares   |  |  |
|    | Identification Code   | GB00B8HX8Z88  |  |  |
| b) | Nature of the transaction   | Award over ordinary shares in Mediclinic International plc granted at nil cost under the Company's Long-Term Incentive Plan |  |  |
| c) | Price(s) and volume(s)  | Price(s) Volume(s)<br>£nil 51 945   |  |  |

| d) | Aggregated information   |                         |
|----|--------------------------|-------------------------|
|    | Aggregated volume        | 51 945                  |
|    | Price                    | £nil                    |
| e) | Date of the transaction  | 5 August 2022           |
| f) | Place of the transaction | Outside a trading venue |

| 1. | Details of PDMR / person closely associated with them   |   |  |  |
|----|---|---|--|--|
| a) | Name  | Koert Hendrik Stefanus Pretorius  |  |  |
| 2. | Reason for the notin  | eason for the notification  |  |  |
| a) | Position / status   | Group Chief Operating Officer – Mediclinic International plc  |  |  |
| b) | Initial notification / amendment  | Initial Notification  |  |  |
| 3. | Details of the issue  | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor               |  |  |
| a) | Name  | Mediclinic International plc  |  |  |
| b) | LEI   | 2138002S5BSBIZTD5I60  |  |  |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |  |  |
| a) | Description of the financial instrument   | Ordinary Shares   |  |  |
|    | Identification Code   | GB00B8HX8Z88  |  |  |
| b) | Nature of the transaction   | Award over ordinary shares in Mediclinic International plc granted at nil cost under the Company's Long-Term Incentive Plan |  |  |
| c) | Price(s) and volume(s)  | Price(s) Volume(s)<br>£nil 30 055   |  |  |
| d) | Aggregated information  |   |  |  |
|    | Aggregated volume   | 30 055  |  |  |
|    | Price   | £nil  |  |  |
| e) | Date of the transaction   | 5 August 2022   |  |  |
| f) | Place of the transaction  | Outside a trading venue   |  |  |

| 1. | Details of PDMR / person closely associated with them   |   |  |  |
|----|---|---|--|--|
| a) | Name  | Dr René Toua  |  |  |
| 2. | Reason for the notifi   | ication   |  |  |
| a) | Position / status   | Group Chief Clinical Officer – Mediclinic International plc   |  |  |
| b) | Initial notification / amendment  | Initial Notification  |  |  |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |   |  |  |
| a) | Name  | Mediclinic International plc  |  |  |
| b) | LEI   | 2138002S5BSBIZTD5I60  |  |  |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |  |  |
| a) | Description of the financial instrument   | Ordinary Shares   |  |  |
|    | Identification Code   | GB00B8HX8Z88  |  |  |
| b) | Nature of the transaction   | Award over ordinary shares in Mediclinic International plc granted at nil cost under the Company's Long-Term Incentive Plan |  |  |
| c) | Price(s) and volume(s)  | Price(s) Volume(s)<br>£nil 23 594   |  |  |
| d) | Aggregated information  |   |  |  |
|    | Aggregated volume   | 23 594  |  |  |
|    | Price   | £nil  |  |  |
| e) | Date of the transaction   | 5 August 2022   |  |  |
| f) | Place of the transaction  | Outside a trading venue   |  |  |

| 1. | Details of PDMR / person closely associated with them   |   |  |
|----|---|---|--|
| a) | Name  | Dr Tyson Bruno Welzel   |  |
| 2. | Reason for the notification   |   |  |
| a) | Position / status   | Group Chief Innovation Officer – Mediclinic International plc |  |
| b) | Initial notification / amendment  | Initial Notification  |  |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |   |  |
| a) | Name  | Mediclinic International plc                                  |  |

| b) | LEI                                     | 2138002S5BSBIZTD5I60   |  |  |
|----|---|--|--|--|
| 4. |   | ction(s): section to be repeated for (i) each type of instrument; (ii) etion; (iii) each date; and (iv) each place where transactions have |  |  |
| a) | Description of the financial instrument | Ordinary Shares  |  |  |
|    | Identification Code                     | GB00B8HX8Z88   |  |  |
| b) | Nature of the transaction               | Award over ordinary shares in Mediclinic International plc granted at nil cost under the Company's Long-Term Incentive Plan                |  |  |
| c) | Price(s) and volume(s)                  | Price(s) Volume(s)<br>£nil 40 608  |  |  |
| d) | Aggregated information                  |  |  |  |
|    | Aggregated volume                       | 40 608   |  |  |
|    | Price                                   | £nil   |  |  |
| e) | Date of the transaction                 | 5 August 2022  |  |  |
| f) | Place of the transaction                | Outside a trading venue  |  |  |

| 1. | Details of PDMR / person closely associated with them   |   |  |  |
|----|---|---|--|--|
| a) | Name  | Greg van Wyk  |  |  |
| 2. | Reason for the notifi   | eason for the notification  |  |  |
| a) | Position / status   | Chief Executive Officer: Mediclinic Southern Africa   |  |  |
| b) | Initial notification / amendment  | Initial Notification  |  |  |
| 3. | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor   |   |  |  |
| a) | Name  | Mediclinic International plc  |  |  |
| b) | LEI   | 2138002S5BSBIZTD5I60  |  |  |
| 4. | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted |   |  |  |
| a) | Description of the financial instrument   | Ordinary Shares   |  |  |
|    | Identification Code   | GB00B8HX8Z88  |  |  |
| b) | Nature of the transaction   | Award over ordinary shares in Mediclinic International plc granted at nil cost under the Company's Long-Term Incentive Plan |  |  |

| c) | Price(s) and volume(s)   | Price(s)<br>£nil        | Volume(s)<br>27 270 |
|----|--------------------------|-------------------------|---------------------|
| d) | Aggregated information   |                         |                     |
|    | Aggregated volume        | 27 270                  |                     |
|    | Price                    | £nil                    |                     |
| e) | Date of the transaction  | 5 August 2022           |                     |
| f) | Place of the transaction | Outside a trading venue |                     |

### **About Mediclinic International plc**

Mediclinic is a diversified international private healthcare services group, established in South Africa in 1983, with divisions in Switzerland, Southern Africa (South Africa and Namibia) and the Middle East.

The Group's core purpose is to enhance the quality of life.

Its vision is to be the partner of choice that people trust for all their healthcare needs.

Mediclinic is focused on providing specialist-orientated, multi-disciplinary services across the continuum of care in such a way that the Group will be regarded as the most respected and trusted provider of healthcare services by patients, medical practitioners, funders and regulators of healthcare in each of its markets.

At 30 June 2022, Mediclinic comprised 74 hospitals, five subacute hospitals, two mental health facilities, 20 day case clinics and 23 outpatient clinics. The Swiss operations included 17 hospitals and four day case clinics with around 1 900 inpatient beds; Southern Africa operations included 50 hospitals (three of which in Namibia), five subacute hospitals, two mental health facilities and 14 day case clinics (four of which operated by Intercare) across South Africa, and around 8 650 inpatient beds; and the Middle East operated seven hospitals, two day case clinics and 23 outpatient clinics with around 1 000 inpatient beds in the UAE. In addition, under management contract the Middle East will open a 200-bed hospital in the Kingdom of Saudi Arabia in 2023.

The Company's primary listing is on the London Stock Exchange ("LSE") in the United Kingdom, with secondary listings on the JSE in South Africa and the Namibian Stock Exchange in Namibia.

Mediclinic also holds a 29.7% interest in Spire Healthcare Group plc, a leading private healthcare group based in the United Kingdom and listed on the LSE.

For further information, please contact:

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# Investor Relations James Arnold, Head of Investor Relations ir@mediclinic.com +44 (0)20 3786 8181

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Corporate broker (United Kingdom): Morgan Stanley & Co International plc and UBS Investment

Bank

JSE sponsor (South Africa): Rand Merchant Bank (A division of FirstRand Bank Limited)

NSX sponsor (Namibia): Simonis Storm Securities (Pty) Ltd